

Sustainable Procurement Policy

1. Purpose

MEMS International is committed to conducting procurement activities in a responsible, ethical, and sustainable manner. This policy sets out the principles and guidelines used when purchasing goods, services, materials, subcontractor services, plant, and equipment to minimise environmental impact, support social responsibility, and promote long-term sustainable business practices.

2. Scope

This policy applies to all employees, contractors, suppliers, and subcontractors involved in procurement activities undertaken on behalf of MEMS International.

3. Policy Statement

MEMS International aims to integrate environmental, social, ethical, and economic considerations into procurement decisions wherever practical and commercially viable. The company seeks to work with suppliers and partners who share similar sustainability values and who demonstrate responsible business practices.

4. Sustainable Procurement Principles

When procuring goods and services, MEMS International will, where reasonably practicable:

- Consider the environmental impact of products, materials, and services across their lifecycle.
- Prioritise suppliers who demonstrate sustainable and ethical business practices.
- Reduce waste by promoting reuse, recycling, and efficient use of materials.
- Consider energy efficiency, fuel consumption, and emissions when selecting plant, vehicles, and equipment.
- Seek locally sourced products and services where feasible to reduce transport-related environmental impacts.
- Encourage suppliers to minimise unnecessary packaging and use recyclable materials.
- Promote compliance with applicable environmental, health and safety, equality, and employment legislation.
- Avoid procurement from suppliers involved in unethical, illegal, or environmentally harmful practices.

- Consider whole-life value and sustainability benefits alongside cost, quality, and operational requirements.

5. Supplier Expectations

MEMS International encourages suppliers and subcontractors to:

- Operate in accordance with relevant environmental legislation and standards.
- Demonstrate fair employment and ethical working practices.
- Reduce waste, emissions, and energy consumption where possible.
- Support equality, diversity, and safe working environments.
- Provide environmentally preferable products or alternatives where available.

6. Responsibilities

Management and employees involved in procurement are responsible for applying this policy during supplier selection and purchasing activities. Sustainability considerations will be incorporated into procurement decisions where practical and proportionate to the scope of the purchase.

7. Monitoring and Review

MEMS International will review this policy at least annually to ensure it remains relevant, effective, and aligned with the company's sustainability objectives and operational activities.

MEMS International

Approved by: Louis Brink, Managing Director

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Next Review: 03/03/2027